



Weill Cornell Medicine-Qatar

2016 CAMPUS SECURITY & FIRE SAFETY REPORT

Federal laws require the Weill Cornell Medicine in Qatar (referred to as “Cornell”, the “Medical College” or “WCM-Q”) of Cornell University to distribute information annually concerning campus security, including emergency response and evacuation procedures, and crime prevention. The following summary is provided to all students and employees, as well as applicants for admission and employment upon request, so that all members of the WCM-Q community are aware of campus security policies and procedures. The safety and well-being of students, faculty, and staff are top priorities at WCM-Q.

The WCM-Q Campus Security Report (“Security Report”) is prepared by the Dean’s Office and Environmental Health, Safety and Security (EHSS) at WCM-Q. This is done in cooperation with Cornell’s Office of University Counsel, the Qatar Foundation for Education, Science and Community Development (“QF”), which provides security services to WCM-Q, and the other American branch campuses in QF Education City.

This Security Report includes information on procedures for reporting crimes and emergencies, policies and procedures for emergency response and evacuation, for addressing crimes on the WCM-Q campus, and crime statistics collected from , local law enforcement authorities, QF, the other American branch campuses in QF Education City.

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1 Reporting Crimes and Emergencies

Incidents of crime and other emergencies occurring on the WCM-Q campus should be reported as soon as possible to **QF Security at (+974) 4454-0999, or extension 8999 from WCM-Q desktop handset**, and to the **Director of Environmental Health, Safety And Security (EHSS) (+974) 4492-8132/ 5586-5745**, on a voluntary basis. They may also be reported in this manner confidentially. Alternatively, they may be reported to the **Qatar Police by calling 999**.

The Medical College encourages its students and employees to call QF Security in the event of any crime or emergency or non-emergency security related matter. The following emergency telephone numbers listed below may also be used for certain emergencies or non-emergency security related matters.

WCM-Q Emergency Telephone Numbers

Qatar Foundation Security	4454-0999
From WCM-Q Desktop Phone	Ext 8999
Emergency Police/Fire/Ambulance	999 or 112
QF Care Clinic (GP, Dental, Pharmacy)	4454-1244 / 1240
<u>WCM-Q</u>	
On-call Emergency Administrator	3333-HELP (3333-4357)
Student Affairs – Crisis Support	4492-8524
Director, EHSS	4492-8132 / 5586-5745
Director, Facilities Management	4492-8131 / 5549-0513
Emergency Operations Center	4492-8816
Employee Assistance Program	4492-8646
HR Immigration/Travel Emergencies	4492-8600 / 5556-3970
Main Switchboard	4492-8800
Office of the Dean	4492-8803
Security Control Room	4492-8150
<u>Others</u>	
Police Non-Emergency	4433-0000

2 Security and Access to Campus Facilities and Residences

All Medical College faculty, staff and students are required to display a WCM-Q picture ID badge, issued by EHSS, Room A058, to gain entry to WCM-Q and Education City. Display of ID badges at all times is a requirement. WCM-Q requires proximity ID cards to be used to activate the building's entry doors, and other areas, as required.

Outside contractors and vendors are issued temporary ID badges by QF for authorized entry. Visitors to the Medical College will be issued passes by Security on arrival at the building. All personnel and students are requested to report any person not displaying a valid ID badge or applicable visitor pass to the Director of EHSS.

Emergencies may necessitate a reassessment of security concerns at a particular location. Security surveys are conducted on areas that are identified as problematic. Administrators from the Dean's Office, Environmental Health, Safety and Security (EHSS), QF Security and/or other concerned offices review these results. These surveys examine security issues such as locks, alarms, lighting and communications.

3 Campus Law Enforcement

Weill Cornell Medicine - Qatar was established by Cornell University in partnership with Qatar Foundation for Education, Science and Community Development, pursuant to an agreement signed in January 2001.

WCM-Q is part of Weill Cornell Medical College, which was founded in New York City over 100 years ago, and shares the same mission:

- to provide the finest education possible for medical students
- to conduct research at the cutting edge of knowledge
- to improve health care both now and for future generations
- to provide the highest quality of care to the community

WCM-Q is located in part of the 3,700-acre, multi-institutional Education City in Doha, Qatar's capital. Qatar, a small, modern Islamic nation located on the Arabian Peninsula, has created Education City, which hosts some of the world's leading universities, as well as numerous other educational and research institutions.

By forging partnerships with elite institutions, QF has transformed Education City into an international leader in progressive education and cutting-edge research. WCM-Q, along with the other institutions, is training the region's next generation of leaders and innovators, who are transforming Qatar into a knowledge-based society. There are approximately two hundred and ninety-five students enrolled at WCM-Q.

Crime and criminal incident/activity in Education City, Doha, Qatar are handled by QF's Health, Safety, Security, & Environment Division (HSSE) and administrative personnel from the American branch campuses in QF Education City. All such incidents can be reported at any time of day or night, seven days a week:

- By calling Qatar Foundation Security Control Room at (+974) 4454 0999 or at 8999 from a WCM-Q desktop handset; or
- In person, at the Central Plant Building 2 in the event that the police are required, QF Security Control Room will request the assistance of the Qatari police. While QF security personnel do not have authority to arrest suspects or criminals, they are trained to assist law enforcement officials when called by members of the WCM-Q/Education City community. Criminal incidents are referred to the Qatar police. There is no written memorandum of understanding between WCM-Q and Qatari police or QF HSSE Security and the Qatar police. A close relationship is maintained between administrators at WCM-Q, QF HSSE staff, and administrators from the American branch campuses in QF Education City.

4 Programs to Encourage Crime Prevention and Security

The Medical College will, in a manner that is timely and that will aid in the prevention of crimes, inform the campus community of crimes, including hate crimes, that are reported to institutional personnel, QF Security, or local police agencies that are considered by the institution to represent a threat to students and/or employees. Information concerning campus security procedures and practices is included as part of student and employee orientation sessions, as well as periodic refresher information is distributed to all employees and students. Periodic updates as well as recurring or unusual security breaches are addressed by senior leadership from WCM-Q and QF. Security alerts are posted in affected areas and are

distributed by broadcast e-mail. Additionally, cards with emergency contact information are made available to employees and students, attached to proximity ID cards. These programs are designed to encourage faculty, staff and students to observe security precautions for their own security, and the security of others. A common theme of all awareness and crime prevention programs is to encourage students and employees to be aware of their responsibility for their own security and the security of others.

In the event that a situation arises, either on or off campus, that, in the judgment of WCM-Q's Emergency Operations Team (EOT), constitutes an ongoing or continuing threat, a campus wide "timely warning" will be issued. The warning will be issued through the WCM-Q e-mail system to students, faculty and staff. Depending on the particular circumstances of the crime, especially in all situations that could pose an immediate threat to the community and individuals, the EOT may also send a message using the emergency notification system. Anyone with information warranting a timely warning should report the circumstances to QF Security, at 4454-0999 (or extension 8999 from a WCM-Q desktop handset).

WCM-Q includes crime prevention tips in its Safety and Security Handbook. Some of the tips include:

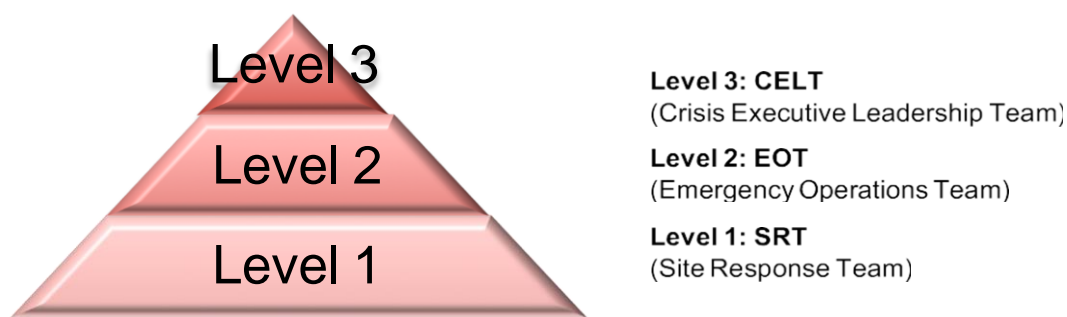
- Keep yourself, your residence, your office, and your car safe by incorporating safe behavior in your daily routine.
- When you leave your room or office, even for a moment, always keep your doors and windows locked.
- Never leave your purse, wallet, book bag, laptop or other property unattended, even for a moment.
- If you are out after dark, use only well-lit routes and travel in groups when possible.
- Although it seems courteous to open doors for others, especially persons carrying groceries or packages, do not open any doors for strangers.

5 Emergency Response and Evacuation Procedures

WCM-Q Emergency Response Organizational Structure

WCM-Q operates a three-tiered structure for responding to emergencies:

FIGURE 1: EMERGENCY RESPONSE MODEL



Emergency Levels

An emergency event at WCM-Q may be designated as a Level 1, Level 2, or Level 3 situation:

Level 1: WCM-Q Localized, Low Impact Incident

Localized, contained incident that is quickly resolved with internal resources or minimal support from external agencies:

- Usually isolated, one-off incidents that are unlikely to impact mission-critical operations (e.g., theft; medical emergency; false fire alarm activation; utility failure; a small fire that is quickly extinguished);
- Initial response by Site Response Team (SRT), usually from staff from EHSS and/or FM with the support of the QF-contracted security guard force, reporting to the Administrator in Charge (AIC)

Level 2: WCM-Q High Impact Incident

A major emergency that impacts portions of WCM-Q, and that may affect mission-critical functions or life safety:

- May require substantial resources from WCM-Q, QF, and/or external agencies;
- Incidents with the potential to escalate from an isolated event to a serious emergency that could impact mission-critical operations for more than one hour (e.g., bomb threat; prolonged utility outage; data center outage; discovery of a person on campus behaving suspiciously; death or serious injury of an employee or student; pandemic, escalating regional conflict);
- Initial response usually from EHSS and/or FM, reporting to the AIC;
- Decision to activate Emergency Operations Team (EOT) made by AIC, in consultation with Dean; QF HSSE provides incident commander and activates Level 2 EOC at CP2

Level 3: Education City-wide High Impact Incident

An event or series of events that requires the College to disengage resources from normal operations to provide extraordinary protection of life and property:

- Any type of emergency with the potential to precipitate the need for a campus evacuation or a complete evacuation of Qatar (e.g., major fire, regional conflict, environmental disaster);
- Initial response usually from EHSS and/or FM, reporting to the AIC; decision to activate Emergency Operations Team (EOT) made by AIC, in consultation with Dean; CELT activated;
- QF HSSE provides incident commander and activates Level 2 EOC at CP2 and Level 3 EOC at QF HQ.

The response actions of emergency personnel are guided by WCM-Q's desire to protect the following in priority order:

1. People
2. Research animals and intellectual property
3. Facilities, equipment and other property

WCM-Q will work closely with Qatar Foundation's Health, Safety, Security & Environment Directorate (HSSE) when responding to any emergency.

Administrator in Charge (AIC)

WCM-Q will assign an “Administrator in Charge” (AIC) to oversee the immediate response to a Level 1 or Level 2 Emergency. This role will be assumed by WCM-Q Administrator on-call (3333-HELP/4357)

Level 1: Site Response Team (SRT)

When an incident occurs in WCM-Q’s building, such as a fire alarm activation, or security breach, the Directors EHSS and FM or, in their absence, their deputies, will be the immediate WCM-Q responders (SRT), working with the QF-contracted guard force and, where appropriate, other members of the WCM-Q community and/or QF HSSE. The SRT will investigate and ensure that appropriate action is taken to contain or manage the incident. It will report to the AIC.

Level 2: Emergency Operations Team (EOT)

When an incident takes place in and/or outside the WCM-Q building that might affect the safety and/or security of WCM-Q employees and students, the SRT and/or QF HSSE will notify the AIC, who, in turn, will inform the Dean, so that a decision can be made on whether or not to activate the EOT and/or Crisis Executive Leadership Team (CELT).

The members of the EOT are designated emergency support function personnel, whose role is to provide support and response to, and management of, campus emergency incidents. They are responsible for the delivery of campus tactical and operational capabilities to maintain and/or aid in the recovery of the College’s business operations.

Level 3: Crisis Executive Leadership Team (CELT)

Depending on the nature of a crisis or incident, the Dean may activate the Crisis Executive Leadership Team (CELT), whose members are drawn from College senior leadership, to provide strategic guidance and resources during emergency incidents.

The CELT will provide as needed:

- Policy level decisions
- Fiscal authorizations
- Strategic prioritizations
- Strategic policy and direction of recovery and resumption of normal operations
- Communications with the Offices of the Dean, WCM; President, CU; President, Qatar Foundation; and other executive authorities
- Spokesperson for the media

Emergency Operations Center (EOC)

The EOC is a central location on or off campus where members of the WCM-Q EOT and CELT may convene to manage an emergency situation:

- Activated by the Dean or his designee whenever there is a need to concentrate management efforts during or in the aftermath of a major incident,

on or off campus, or during the buildup of events in or around Doha and the region, which could impact campus operations (usually Level 3)

- Can be a temporary or a long-term, 24-hour operation; may need to move off campus

WCMC-Q Safety Practices, Procedures, Crime Statistic Data

The following provisions of this report are excerpts from the WCM-Q Safety and Security Handbook and WCM-Q Policies and Procedures for emergency response and evacuation, and for addressing crimes on the WCM-Q campus.

6 Communication & Notification Procedures

Emergency Notification System (ENS)

WCM-Q has an emergency notification system to contact personnel in the event of incidents on or off campus that may have an impact on their safety and security. It enables simultaneous transmission of an automated message using a variety of devices, including mobile phones, landline phones and email.

Mobile Phones

In Doha, the quickest method of communicating is usually by mobile phone, and this would be WCM-Q's first choice when trying to get a security message to the community urgently. Therefore, **at all times**, mobile phones should be with you and switched on, charged up and have a minimum balance of QR 25 (for pre-pay customers), to enable timely and effective communication.

Landline Phones

Experience, gained in crises in the region, has shown that landlines can continue to operate after cellular voice systems have been taken down or have become overloaded in an emergency. Your home landline service could become your main means of communication with the College in an emergency – consider carefully before disconnecting it.

Contact Details

We maintain a database of mobile phones, home phones, home addresses and personal email addresses that feeds into the ENS. It is your responsibility to inform HR/Student Affairs of any changes to your contact details as soon as possible.

Travel Notification Form

Before you travel, complete the Travel Notification Form (<https://travelnotification.qatar-weill.cornell.edu/>) – complete it at the same time as you submit your leave form, don't leave it to the last minute because you will forget to do it! This will help us know how to get in touch with you, or your family in your absence, during an emergency or crisis either in Qatar or when you are traveling. You should complete the form when your dependents of record are traveling from or to Qatar.

Location Map

If all telecommunications, including internet, are interrupted for more than just a few hours, we may want to try to get in touch with you to make you aware of the status of College operations. We maintain a map recording your residential location, which will be used to identify "information points" for communication to/from the WCM-Q community. While we will do our best to contact you, prevailing conditions may make this difficult or even impossible.

7 Building Evacuations

Evacuation Alarm & Evacuation Routes

WCM-Q's building alarm is a voice alert in both English and Arabic that, when activated, broadcasts a recorded message that alerts us of the need to evacuate; at the same time, the fire alarm strobe lights will start flashing.

Familiarize yourself with the location of the fire alarm strobe lights (look for red boxes, marked FIRE, on walls, usually above head height), and with the building evacuation routes and assembly points (evacuation plans are displayed in prominent positions around the College).

How to Evacuate the Building

When you hear the alarm, head promptly to the established assembly sites (WCM- Q Building: East Exits – Assembly Points 17 & 18 on the sidewalk near the road; West exits – Assembly Points 19 & 20 on the edge of the green spine). The following steps apply to evacuation from any building:

- Notify others who might not have heard, or be familiar with, the alarm or evacuation order; offer help to the disabled or others in need of help evacuating.
- Take important personal items with you, such as keys, ID cards, and necessary medicines, if you can do so without delay or danger to yourself and others.
- Turn off electrical devices, including heating devices, or hazardous processes (e.g., experiments utilizing flammable chemicals), if you can do so without delay or danger to yourself and others.
- Evacuate via the nearest stairwell or street/ground level exit; don't use an elevator.
- Close all doors behind you.
- Walk swiftly, but don't run; move quickly away from the building once outdoors the assembly points are far enough away to ensure safe access by emergency vehicles and personnel, and to help provide a buffer in case of building collapse or an explosion.
- Listen carefully for any instructions from security or Civil Defence personnel, or WCM-Q, on what to do next.
- Don't re-enter the building until given an "all clear" signal by appropriate personnel – the alarm will continue to be active until the building has been declared safe for re-entry by authorized personnel.
- If you are trapped or unable to exit the building for whatever reason, call QF Security (Ext 8999 from WCM-Q desktop phones, or (9)4454-0999, or the emergency services on 999) to let them know where you are and wait for someone to come and assist you; if a door is between you and the fire, close the door and put towels or clothes (wet if possible) at the bottom of the door to prevent smoke from entering.
- After you have evacuated the WCM-Q building, check in with your Assistant Fire Warden in order that a head count can be conducted (please don't just wander off to have a coffee in another building).
- If you have been away from the building and return while an evacuation is in progress, go to your normal assembly point, in case others may be looking for you. Because situations like this are always a possibility, try to keep your mobile phone on and available wherever you are on campus.
- If Civil Defence determines that the building will not be immediately safe for

re-entry, WCM-Q personnel will likely be asked to move to a separate location for temporary shelter while the College decides upon how to attempt to re-establish college functions.

Training for Building Evacuation

We hold a minimum of two planned drills each academic year in order to test our evacuation procedures and to enhance training of employees and students. These drills are scheduled with the relevant divisions in WCM-Q and with QF but will be unannounced to the general community.

Student Housing

Housing for WCM-Q's students is provided by Qatar Foundation. Occupants are required to follow QF's policies and procedures applicable to student housing, including fire safety and drills.

8 Campus Evacuations

If the WCM-Q building is unavailable as a result of a serious threat to the College or to all of Education City, we may have to relocate personnel to a safe haven outside of Education City. Directions from campus to the safe haven will be provided by the Dean or his designee. If an event is so serious as to warrant evacuation from Education City it could, potentially, precipitate an evacuation from Qatar. WCM-Q's evacuation procedures from Qatar are summarized in Appendix 1 of the Safety and Security Handbook.

9 Shelter-In-Place

- a. In any situation when it may be dangerous to be outdoors, the decision to Shelter-In-Place may be given. Such situations may include extreme weather, violent or criminal behavior, or potentially dangerous air quality due to the release of hazardous materials.
- b. When the Shelter-In-Place order is given:
 - Don't leave the building, until you are informed otherwise by authorized personnel
 - Close all doors
 - Check your email and cell phone regularly for updates from the ENS
- c. Because QF Security may restrict access to buildings to authorized individuals only, it is extremely important always to keep your ID card with you.
- d. As a shelter-in-place order may last for some hours, it is good practice to keep a preparedness kit in your office, consisting of medications you need to take regularly, dry snacks, and other essentials.

10 Missing Person Procedures

Cornell University provides campus community members with the opportunity to confidentially provide emergency contact information of the person who should be notified in the event that the member is officially reported missing. Only authorized campus officials and law enforcement officials in furtherance of a missing person investigation may have access to this information.

- a. QF HSSE and the Senior Associate Dean for Student Affairs, or his designee, will accept any report, including a telephone report, of a missing Cornell student.

If QF HSSE and/or the Senior Associate Dean for Student Affairs, or his designee, determines that a student for whom a missing person report has been filed has been missing for more than 24 hours, then within the next 24 hours, the division will:

- b. Notify the individual identified by the student to be contacted in such circumstances
 - If the student is under 18 years old, notify a parent or guardian
 - In cases where the student is over 18 and has not identified a person to be contacted, notify appropriate law enforcement officials.
- c. If a student fails to report to a required academic experience as expected with no notification, Student Academic Counselor(s) are notified by faculty and/or relevant staff.
- d. If the Student Academic Counselor(s) is/are unable to locate the student by phone or email and student is not known to be traveling and colleagues have no knowledge of whereabouts, the Director of Student Affairs is notified.
- e. Director of Student Affairs will:
 - If student lives in QF Housing – ask QF Housing to check, urgently, the student's room.
 - If student does not live in QF Housing, or if QF Housing has been unable to locate the student – contact the person listed as Emergency Contact in student's file.
- f. If the student still cannot be located and roommates/emergency contact have no idea of whereabouts, the Director of Student Affairs will notify the Senior Associate Dean for Student Affairs.
- g. The Senior Associate Dean Student Affairs will notify the Dean's Office.
- h. If contact with the student is not made within 24 hours, the Dean's Office may inform QF HSSE, who will determine the next steps, which may include notifying the Qatari Police and the appropriate embassy.

Nothing herein precludes implementing these procedures in less than 24 hours if the circumstances so warrant.

11 Qatar Foundation (QF) Emergency Response Procedures

Upon being notified of an emergency, the Executive Director of Health, Safety, Security and Environment (HSSE) will determine whether or not, if any, higher authorities/ members need to be notified based on the specific incident. If there is an on-site emergency (Level 2) the QF Vice Presidents and the Centers shall be informed about the on-site emergency. Should a QF Crisis room be established at Central Plant II (HSSE Directorate) building, the HSSE Executive Director will go there to coordinate QF response with the Vice President (CPD, FM, HSSE) or designee and other Department Directors/ Managers as required.

12 Campus Crime Statistics

US federal regulations require that the Medical College collect and publish statistics concerning the occurrence of certain violent crimes and arrests for liquor law, drug abuse and weapons violations. Attached to this report is a table showing the incidence of violent and hate crimes and other offenses at various locations.

13 Statement on Drug and Alcohol Abuse

Attached is the Statement on Drug and Alcohol Abuse and Drug-Free Policy. The Statement requires strict compliance with all Cornell policies and regulations concerning the illegal possession, use, or distribution of illicit drugs and alcohol. Special requirements in the Drug-Free Policy relating to the reporting of a conviction apply to persons engaged in a Federal grant or contract, or students receiving Federal financial aid. For employees, the Medical College Human Resources Division conducts seminars and programs to make faculty and staff aware of available treatment and counseling programs. Professional staff and advisors are available to aid and direct students who seek help. Faculty, students, and employees are encouraged to carefully review the attached Statement, and not to hesitate to ask questions or pursue advice if necessary from supervisors and advisors.

14 Statement on Sexual Assault

Cornell University encourages compliance with institutional policies to prevent sexual assault, harassment, or other forms of sexual violence on campus and in the workplace, and with applicable procedures to follow when a sex offense occurs. Cornell University Policy 6.4 prohibits all members of the university community from engaging in sexual misconduct, sexual assault/violence. The Medical College encourages accurate and prompt reporting of sexual assault and all crimes to the Qatar Police, and to QF Security and/or WCM-Q security personnel.

Policies and procedures for students and employees to follow if sexual harassment and/or a sex offense occur are referenced in the Student Handbook, Employee Handbook and Academic Staff Handbook. Representatives of the Human Resources Division (**+974-4492-8600**) and WCM Office of Equal Opportunity Programs (**+1-212-746-1058**) are available to provide assistance and/or referrals to professionals in dealing with important issues such as preserving evidence for the proof of a criminal offense and reporting the alleged offense. Information can also be provided concerning a student's option to notify proper law enforcement authorities. Institutional personnel will assist a student in handling notification to such authorities if requested.

The Medical College will change a victim's academic or living situation after an alleged sexual offense, if requested by a student and reasonably available. Disciplinary action in the case of an alleged sexual offense may be available under various policies and procedures including the applicable code of conduct, and the employee and academic grievance procedures. The accuser and the accused will each be permitted the same opportunities to have others present during a disciplinary proceeding. Additionally, both the accuser and the accused will be informed of any outcome of any institutional disciplinary proceeding involving a sex offense. If the alleged victim is deceased as a result of the crime or offense, WCM-Q will provide the results of the disciplinary hearing to the victim's next of kin, if so required. Sanctions which may be imposed by the Medical College following a determination of a disciplinary proceeding regarding rape, acquaintance rape, or other forcible or non-forcible sex offenses include suspension and dismissal from academic programs and termination of employment.

In accordance to the "Campus Sex Crimes Prevention Act" of 2000, which amends the Jacob Wetterling Crimes Against Children and Sexually Violent Offender

Registration Act, the Jeanne *Clery* Act and the Family Educational Rights and Privacy Act of 1974, the Medical College is providing a link to the New York State Division of Criminal Justice Sex Offender Registry. This act requires institutions of higher education to issue a statement advising the campus community where law enforcement information provided by a State concerning registered sex offenders may be obtained. It also requires sex offenders already required to register in a State to provide notice to each institution of higher education in that State at which the person is employed, carries a vocation, or is a student. In New York State, convicted sex offenders must register with the Sex Offender Registry maintained by the Department of State Division of Criminal Justice. Additional information about the Sex Offender Registry may be obtained by visiting: <http://www.criminaljustice.ny.gov/nsor/>.

Crime Statistics and Incident Data 2014-2016

Introduction

US federal regulations require that the Medical College collect and publish statistics covering the last three calendar years for incidents occurring on- and off-campus and at contiguous, neighboring and public locations of violent crimes (homicide, sex offenses, robbery, etc.) and hate crimes; and of arrests and referrals for disciplinary action for liquor, drug and weapons law violations.

The following map provides a general orientation of WCM-Q's location in Education City. An interactive version of a full map of Education City can be found at:

<http://www.qf.edu.qa/footer/contact-us>



Sources and Explanation of Statistical Tables

Table 1 provides overall totals by crime or incident for the calendar years 2014-2016 for Education City. The data for Education City are compiled from a review of incident reports submitted to QF's HSSE Directorate and the American branch campuses in QF Education City.

Commencing in 2000, federal regulations require that crime data for non-campus locations and public property is requested from local authorities, and that such data be reported when made available.

WCM-Q obtains crime data for a non-campus location, the Marmara-Manhattan Hotel, 301 East 94th Street, New York, NY 10128, USA, from the New York Police Department (NYPD). The NYPD 19th Precinct Office of Community Affairs provides data for the entire 19th Precinct. The 19th Precinct did not provide data.

Referrals for Disciplinary Action:

Data regarding referrals for disciplinary action arising from violations of drug, liquor and weapons laws by Medical College employees and Medical College students were collected from applicable institutional offices.

2014 - There were no reportable hate crimes

2015 - There were no reportable hate crimes

2016 - There were no reportable hate crimes

Table 1

Offense	Year	On Campus Property	Residential Facilities	Non-Campus Property	Public Property	Total
Murder / Non-Negligent Homicide	2016	0	0	0	0	0
	2015					
	2014					
Negligent Manslaughter	2016	0	0	0	0	0
	2015					
	2014					
Rape	2016	0	0	0	0	0
	2015					
	2014					
Forcible Sodomy	2016	0	0	0	0	0
	2015					
	2014					
Sexual assault with an object	2016	0	0	0	0	0
	2015					
	2014					
Fondling	2016	2	0	0	0	2
	2015	2	0	0	0	2
	2014	1	0	0	0	1
Incest	2016	0	0	0	0	0
	2015					
	2014					
Statutory Rape	2016	0	0	0	0	0
	2015					
	2014					
Sex Offenses (Forcible)	2016					
	2015					
	2014					

Sex Offenses (Non-Forcible)	2016					
	2015					
	2014					
Robbery	2016	0	0	0	0	0
	2015					
	2014					
Aggravated Assault	2016	1	0	0	0	1
	2015					
	2014	2	0	0	0	2
Burglary	2016	1	0	0	0	1
	2015					
	2014					
Motor Vehicle Theft	2016	0	0	0	0	0
	2015					
	2014					
Arson	2016	0	0	0	0	0
	2015					
	2014					
Drug Law Arrests	2016	0	0	0	0	0
	2015					
	2014					
Drug Law Violations Referred for Disciplinary Action	2016	0	0	0	0	0
	2015					
	2014					
Liquor Law Arrests	2016	0	0	0	0	0
	2015					
	2014					
Liquor Law Violations Referred for Disciplinary Action	2016	0	0	0	0	0
	2015					
	2014					
Illegal Weapons Possession Arrests	2016	0	0	0	0	0
	2015					
	2014					
Illegal Weapons Possession Violations Referred for Disciplinary Action	2016	0	0	0	0	0
	2015					
	2014					
Dating Violence	2016	0	0	0	0	0
	2015					
	2014	1	0	0	0	1
Domestic Violence	2016	0	0	0	0	0
	2015					
	2014					
Stalking	2016	6	0	0	0	6
	2015	4	0	0	0	4
	2014					

15 Policy on Drug and Alcohol Abuse

Weill Cornell Medicine in Qatar (WCM-Q) adopted the following Policy on Drug and Alcohol Abuse effective September 15, 2014

POLICY

U.S. Federal, New York State, and Qatar laws as well as Cornell University policies prohibit the illegal possession, use and distribution of illicit drugs and alcohol.

The unlawful manufacture, distribution, dispensation, possession, or use of an illicit drug or alcohol by any member of the Weill Cornell Medicine in Qatar (WCM-Q) community, including employees, faculty members, students and visitors, is prohibited at all WCM-Q, Qatar Foundation, and Cornell facilities (including student residences) and activities. Appropriate action, including termination and/or dismissal, will be taken for violations of the foregoing prohibition.

WCM-Q will not condone criminal conduct on its property, or at WCM-Q or student sponsored activities, and will take appropriate action whenever such conduct is discovered to enforce the law and its own internal regulations. Violators of U.S. Federal, New York State and Qatar laws may also be referred to appropriate authorities for prosecution.

Drug-Free Workplace Policy and Statement

The Drug-Free Work Place Act of 1988 requires Weill Cornell Medicine, as a US federal grant recipient and contractor, to certify that it will provide a drug-free workplace by, among other actions, requiring that each person engaged in a U.S. federal grant or contract (including persons and consultants) be given a copy of this statement and notifying such person that as a condition of participation in such grant or contract, the person will:

- Abide by the terms of this statement; and
- Notify the person's supervisor, department chairperson, or dean of any criminal drug statute conviction (including acceptance of a guilty plea by a judicial authority) for a violation occurring in the workplace no later than five (5) days after such conviction.

Weill Cornell Medicine shall, within thirty (30) days after receipt of notice, take appropriate action against such person up to and including termination or dismissal, and/or require such person to satisfactorily participate in a drug assistance or rehabilitation program.

PURPOSE

WCM-Q will not condone criminal conduct on its property, or at WCM-Q or student sponsored activities, and will take appropriate action whenever such conduct is discovered to enforce the law and its own internal regulations. Violators of U.S. Federal, New York State and Qatar laws may also be referred to appropriate authorities for prosecution.

APPLICABILITY

Applies to all members of the faculty, staff, and students.

ADMINISTRATION

Sanctions

Violations of WCM-Q policies can result in termination, suspension or expulsion from the College.

Faculty and non-academic staff can be subject to disciplinary action up to and including termination of employment.

Student violators can be subject to disciplinary action up to and including dismissal. Any drug or alcohol abuse violation may become part of a student's permanent record and may impact on a student's fitness or suitability for advancement

Qatar Laws Related to Drugs and Alcohol Use

Legal sanctions may include severe criminal penalties such as capital punishment, corporal punishment, imprisonment, deportation and fines. The severity of the penalty depends on the nature of the criminal act.

Examples of Legal Sanctions under Qatar Laws:

- " Anyone convicted of consuming alcohol in public, public intoxication or disturbing others while intoxicated will be subject to imprisonment for up to 6 months and/or a fine of up to QAR 3,000.
- " Anyone who gives a person under 16 an alcoholic beverage or incites them to drink alcohol, the penalty for conviction is no more than three years imprisonment and/or a fine up to QAR 10,000.
- " Anyone convicted of importing, exporting, making, extracting or producing alcohol or alcoholic beverages will be imprisoned for no more than three years and fined up to QAR 10,000.
- " Anyone who is convicted of selling or buying, delivering or receiving, transporting or possessing alcohol or alcoholic beverages, or deals with alcohol in any way for the purpose of trading or promoting alcohol will be imprisoned for no more than three years and/or subject to fine of up to QAR 10,000.
- " Anyone convicted of acquiring, receiving, purchasing or producing narcotics and mind affecting agents or growing plants such as cannabis with the intention of taking them or for personal use (unless licensed) shall be imprisoned for not more than three years and fined QAR 10,000 to QAR 20,000.
- " Anyone, without a license, convicted of importing or exporting, manufacturing or growing Drugs for the purpose trade (smuggling/trafficking) will be subject to capital punishment or life imprisonment and a fine between QAR 300,000 to QAR 500,000.

Health Risks

WCM-Q recognizes the convincing medical evidence that alcohol abuse and the use of illegal drugs and substances pose a significant threat to health and condemns alcohol abuse and the use of such drugs and substances as harmful to the physical and psychological well-being of the user and the well-being of the Cornell community.

The following list by category is only a short sampling of potential risks involved with using alcohol or drugs:

- **Narcotics:** Slow and shallow respiration, clammy skin, convulsions, coma, and death.
- **Stimulations:** Increased pulse rate, blood pressure and body temperature, insomnia, agitation, convulsions, possible death.
- **Cannabis:** Disorientated behavior, fatigue, paranoia, possible psychosis.
- **Alcohol:** Drowsiness, impairment of judgment and coordination, liver and heart damage, respiratory depression and death. Mothers who drink during pregnancy risk giving birth to infants with fetal alcohol syndrome, which can include irreversible physical abnormalities and mental retardation.

Counseling and Treatment

The Employee Assistance Program (EAP) is a short-term counseling and referral service for drug and alcohol abuse as well as other concerns. Through the contracted counseling company “LifeSolutions”, eligible employees and their dependents, as well as students, may obtain free counseling (up to six sessions) for substance and alcohol abuse issues that affect them and their families. EAP counselors will assess each case and may make a referral to an appropriate program or outside agency best suited to address the rehabilitation needs.

A LifeSolutions counselor can be contacted in Doha by calling **+974 4492-8646 and the call will be forwarded automatically**; if outside of Qatar, students, employees and their families can reach assistance at any time by calling +971.4.365.8498 / +971.50.778.2785 (by calling and reversing charges, or call direct and someone will call back); contact via email: lifesolutions@chestnut.org or via the Life Solutions website: <http://chestnutglobalpartners.org/en-us/lifesolutions>, company code: WCM-Q.

Institutional Review

Weill Cornell Medicine will conduct a biennial review of its drug and alcohol abuse policies and programs to determine the effectiveness of such policies and programs, implement any necessary changes, and ensure consistent enforcement of required sanctions.

17 Annual Fire Safety Report

All student residential housing is owned and managed by Qatar Foundation. Enquiries about the latest fire safety should be directed to Qatar Foundation at:

Email: info@qf.org.qa
Tel: +974 4454 0000
Fax: +974 4454 1047
Mail: P.O. Box 5825 Doha, Qatar